



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

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DAVID E. JANSSEN
Chief Administrative Officer

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Fifth District

April 19, 2006

To: Mayor Michael D. Antonovich
Supervisor Gloria Molina
Supervisor Yvonne B. Burke
Supervisor Zev Yaroslavsky
Supervisor Don Knabe

From: David E. Janssen
Chief Administrative Officer

DEPARTMENT OF PARKS AND RECREATION RE-EMPLOYMENT REQUEST

Consistent with the Board's policy, adopted July 6, 1993, which allows the re-employment of retired County employees on an indefinite basis, the Department of Parks and Recreation has requested approval to re-employ County retiree Mr. Tommy Martinez as a permanent Electrician (Item #6471A). Mr. Martinez would be compensated at the fifth step of the salary range (\$5,284.45 per month) established for this class. Mr. Martinez has been advised that upon return to County employment, his retirement allowance will be canceled until termination of his re-employment.

Mr. Martinez possesses a thorough understanding and familiarity of the electrical systems at the Hollywood Bowl (Bowl) gained from his 30-plus years of electrical experience as an Electrician and crafts manager. Mr. Martinez's extensive experience and knowledge at the Bowl are nearly impossible to replace due to his personal involvement gained from installing, repairing, and maintaining the Bowl's electrical equipment and infrastructure. Additional details of Mr. Martinez's contributions at the Bowl are identified in the attached letter from the Department to the Chief Administrative Office. The Hollywood Bowl and Department would benefit greatly from Mr. Martinez's 30-plus years of electrical experience.

Each Supervisor
April 19, 2006
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We concur with Parks and Recreation's request and recommend Board approval. Unless otherwise instructed by May 3, 2006, we will authorize Parks and Recreation to proceed with this action.

Please contact me if you have any questions or need additional information.

DEJ:DL
RG:AB:kd

Attachment

c: Executive Officer, Board of Supervisors
County Counsel

Re-Employment Martinez Memo 2.doc



COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION
"Creating Community Through People, Parks and Programs"

Russ Guiney, Director

April 10, 2006

TO: Sharon R. Harper
Chief Deputy
Chief Administrative Office

ATTN: Debbie Lizarri

FROM: Russ Guiney
Director

SUBJECT: **HIRING REQUEST – RE-EMPLOYING A RETIREE TO A
PERMANENT POSITION**

We are requesting your approval and support for our request to return Mr. Tommy Martinez to active County employment from retirement. Mr. Martinez retired from County service on January 5, 2005. He is currently working as an Electrician at the Hollywood Bowl (Bowl) as a 120-day retiree. We wish to re-employ Mr. Martinez as a permanent Electrician at \$5,294.45 per month, flat-rated. Although Mr. Martinez was a Manager I, Facilities Operations and Crafts when he retired, he is willing to return as a permanent Electrician, a position he once held in the County. He understands that upon his return to County employment, his retirement allowance will be canceled until termination of his re-employment.

Mr. Martinez's County service spanned over 25 years, 15 of which were as an Electrician Supervisor and crafts manager. He has extensive and highly specialized knowledge of electrical systems at the Hollywood Bowl gained from his many years of supervising and personally installing, repairing, and maintaining electrical systems at the Bowl. His knowledge and expertise were invaluable in the planning of the \$25 million Hollywood Bowl shell and stage rehabilitation project, which was completed in 2004. The renovation project included the addition of state-of-the-art electrical equipment and infrastructure. The new electrical enhancements were particularly complex, owing to the need to interface the new equipment with existing systems, some of which were installed over 50 years ago.

During his tenure as crafts manager, Mr. Martinez was regularly asked to troubleshoot and resolve challenging electrical problems at the Bowl. The problems often involved infrastructure with little or no documentation or wiring diagrams. A specific example was the replacement of a major power panel that was destroyed by fire in 2004.

Sharon R. Harper
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Mr. Martinez was instrumental in determining which circuits controlled the various electrical systems, as well as determining the cause of the failure and ensuing fire.

Mr. Martinez's knowledge and extensive experience at the Bowl are nearly impossible to replace. His depth of knowledge, experience and thorough understanding of the electrical infrastructure of the Hollywood Bowl performing Arts Complex makes him uniquely qualified for this position. Further, The Electrician position that Mr. Martinez would encumber is fully funded by the Los Angeles Philharmonic Association (LAPA) under terms of the current operational agreement between the LAPA and the County.

Attached is correspondence from the Los Angeles County Employees Retirement Association outlining the steps required for Mr. Martinez to return as a permanent County employee. Upon Board approval, we will initiate the remaining requirements, including requesting that the LACERA Retirement Board allow him to return to active membership.

If you need any additional information, please call me at (213) 738-2951, or your staff may call Karalyn Wallensak at (213) 368-5823.

RG:KW:JT:jy

Attachment



✓
1/14/06

January 6, 2006

Lizzie Jones
Department of Parks and Recreations
433 South Vermont Avenue
Los Angeles, CA 90020-1975

Re: Tommy Martinez, Jr.

Dear Ms. Jones:

This is to confirm that we received correspondence dated December 29, 2005, regarding your Department's desire to return Tommy Martinez to active membership from his retired membership.

By way of background, LACERA is governed by the County Employees Retirement Law of 1937. The two Code Sections pertaining to retired members returning to active membership (for longer than the 120 days) are 31680.4 and 31680.5 (copies attached).

Following is information that is required to return Mr. Martinez to active membership:

1. A letter from your Department requesting he be returned and the position to which he will return (see Sample A, attached).
2. CAO and Board of Supervisors approval to return him to active membership.
3. A letter from Mr. Martinez addressed to me requesting that his monthly retirement benefit be suspended and he be returned to active membership, pursuant to Section 31680.4 (see Sample B, attached). He will receive a retirement benefit through the day before his active membership becomes effective.
4. Mr. Martinez needs to be medically evaluated and determined to be "not incapacitated for the duties he is to perform". The medical release must contain those words, or similar, indicated in quotations. The medical evaluation must be performed through the County.

Once all of the above has been submitted and determined to be complete, the matter will be placed on our Board of Retirement agenda. Our Board meets the first Wednesday of each month. Mr. Martinez cannot return to full-time active membership until our Board has approved.

Members who retired under the Early Separation Program are not eligible for re-employment once they retire.

Also attached for your information are:



- * The Board of Supervisors resolution adopting Government Code Sections 31680.4 and 31680.5.
- * Letter to Mike Henry from Marsha Richter, LACERA's CEO, dated April 14, 1997.
- * Letter from Mike Henry to all Department Heads dated June 12, 1997.

The Code specifies that, upon reemployment, the member's rate of retirement contribution shall be as if he were entering the system for the first time. He will have the choice of electing Plan D or Plan E. If the contributory Plan D is elected, the member must pay retirement contributions, even if they had over 30 years of service in their previous period of employment. I will inform Kimberly Hines, Manager of the Claims Processing Division, of the situation. She can be reached at (626) 564-6000. Ms. Hines can answer questions relating to Mr. Martinez's active membership.

Mr. Martinez's retirement benefit is resumed upon subsequent retirement and will be the sum of credited service before and after his reemployment. Mr. Martinez must choose the same retirement option upon subsequent retirement as he chose for the first retirement.

I hope this information clarifies the situation. If you have any questions, or need additional information, please call me at (626) 564-6000, ext. 3375.

Sincerely,



Stephen Gibbs
Retirement Benefits Specialist
Claims Processing Division

SG::ecb

Attachments

cc: Kimberly Hines
Tommy Martinez, Jr.

